

# Product Manager

**Location** - Remote - Required to work from Chennai, India office for 1 week every quarter (at own expense).

**Experience** - 10+ years

**Qualifications** - Any Graduate

[PopUp Mainframe](#) is a cutting-edge mainframe modernisation product. PopUp Mainframe enables customers to create mainframe environments on-demand and deploy them anywhere, including in the cloud. PopUp Mainframe is a game changer for organisations which rely on mainframe as it removes the bottlenecks surrounding mainframe environments and finally allows mainframe projects to be fully agile!

PopUp is a privately held IT software and services company based in the UK and India, delivering engagements globally based on our customer requirements. We have a full pipeline of new projects across the world and we are actively growing our delivery capability.

## The Role

We are looking for an experienced Product Manager to determine and lead the PopUp technical roadmap from the mainframe perspective. You strong need hands-on experience working with Z systems and an understanding of the constraints that many organisations have around delivering change on the mainframe. You will closely align with our Engineering Lead to create a shared vision and strategy for PopUp evolution, and work closely with our technical teams to achieve this.

You will be closely involved with our client projects, gain a strong understanding of their challenges (both macro and micro) and ensure our clients receive the best mainframe DevOps solutions possible with PopUp. In addition to articulating best practice for PopUp implementation and mainframe modernisation to clients, your customer experiences will directly feed into the PopUp evolution strategy.

You will need a very strong background in all aspects of DevOps (hands-on experience as well as best practice) including test automation, pipelines, source control, and cultural change. Your strong experience of implementing DevOps solutions for mainframe customers will ensure you can advise on the best strategies for achieving their goals. You will be able to clearly articulate this to customers and explain how PopUp supports them on this journey.

You will work closely with the PopUp technical team day-to-day, providing technical direction on internal projects and ensuring that the desired outcomes are achieved. By being close to the technical delivery you will ensure that the quality of work in the team is very high, and advise on build, deployment, test and SCM processes to ensure best practices are followed. You will oversee internal technical processes including lab environment usage.

You will provide regular training sessions for the PopUp team on DevOps principles and technical implementation to ensure their knowledge and skills align with our internal projects and client project

requirements. In addition, you will keep up-to-date with developments and new technologies in the wider mainframe DevOps community, share important updates with the team, and ensure the PopUp product and processes are best placed to take advantage of the latest open source and commercial tooling around mainframe modernisation.

You must have a well-rounded skill base, excellent communication skills (English fluency), and the ability to work with stakeholders at all levels and understand complex customer requirements.

PopUp is at the cutting edge of mainframe innovation and you will need strong problem solving skills and creativity with the ability to quickly analyse problems, understand and act. We have a flat, highly collaborative structure and we embrace high quality work and continuous improvement.

## Required Skills

1. 10+ years' experience working in mainframe teams. Experience as a mainframe applications developer, system programmer or architect
1. Good understanding of the hurdles faced when implementing DevOps and modernisation projects in mainframe teams.
2. Strong background and understanding of DevOps and Agile delivery. Scrum or Kanban experience, e.g. Azure DevOps. Ability to lead the team in Scrum/Kanban task management.
3. Experience using DevOps tooling and implementing automation at all stages of the SDLC e.g. BMC AMI DevX suite, Jenkins, Git
4. Thorough understanding of SDLC processes followed in large corporates, with detailed knowledge of mainframe SDLCs.
5. Excellent communication and collaboration skills.
6. Proven ability to engage directly with clients and stakeholders at all levels (from C-level to engineer).
7. Experience in providing technical direction such as the choice of tools/ technology and the process to exploit these technologies to maximise business value.
8. Ensuring quality of internal and external documentation is high and fit for purpose.
9. Managing internal lab environments to ensure efficiency.
10. Ability to lead onshore and offshore teams.

## Good to have experience & skills

1. Knowledge of the following key mainframe skills: COBOL or PL/I, JCL, DB2, CICS, VSAM, SORT utilities, File-AID, SPUFI, ISPF and SCM tools e.g. Endeavor, Changeman or ISPW.
2. Any exposure to IBM zD&T
3. z/OS USS knowledge

4. Delphix
5. Running / Testing mainframe Batch
6. Experience working with financial clients

## Personal Attributes

- Vision and strategic leadership within the PopUp technical teams.
- Ability to motivate and influence others.
- Self-driven, accountable, team player able to work collaboratively.
- Flexibility, strong commitment to high quality work and continuous improvement.
- Strong problem-solving skills with the ability to quickly analyse problems, understand and act.
- Good presentation skills, ability to explain complex concepts effectively.
- Ability to excel in a high pressure environment.

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